



**PARTNERSHIP FOR  
GLOBAL LGBTI EQUALITY**

**RELEVANT UN STANDARDS OF CONDUCT**

**Standard 1 – Respect the Human Rights of LGBTI People** at all times.

**Standard 3 – Provide support to LGBTI People** in the workplace.

**Standard 5 – Act in the Public Sphere.**

**COMPANY**

**Deloitte.**

**POLICY TITLE**

Communication of Values

**ABSTRACT**

Across the DTTL Member Firms, many senior business leaders have demonstrated their commitment to the rights of LGBTI people by communicating our values in prominent ways to foster an inclusive environment and support our talent.

**POLICY DETAIL**

**Japan – Takashi Nagata, CEO Deloitte Tohmatsu Group** was interviewed by the “GLOBE” LGBTI resource group of Deloitte Tohmatsu Group and communicated his commitment to creating an inclusive environment.

**Netherlands – Leon Pieters, Partner, Deloitte North West Europe and Global Sector Leader for Consumer Products** participated in Amsterdam Pride and [published an article](#) highlighting the importance of diversity and inclusion.

**United Kingdom – David Sproul, CEO Deloitte North West Europe** hosted a diversity and inclusion panel highlighting the experiences of LGBTI employees.

**United States – Janet Foutty, CEO Deloitte Consulting LLP** marched in the Chicago Pride Parade.

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